

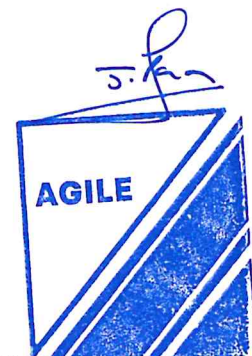


QUALITY POLICY

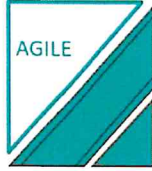
The guidelines that make up the Quality policy of AGILE MANUFACTURING CO, S.L., formally expressed by the Management, are the following:

1. Define and implement a flexible and dynamic Quality Management System that maintains high Quality.
2. Provide the company with the human and material resources necessary to ensure the desired level of Quality, as well as compliance with all requirements as a framework of reference to establish the Quality objectives applicable to the profession.
3. Create a favorable climate for the promotion of Quality within the company, training and motivating staff and disseminating the achievements obtained.
4. Raise staff awareness of the importance of satisfying the needs of clients and interested parties as a priority in their daily work, guaranteeing the level of training, motivation and technical means for the efficient development of their activities.
5. Achieve full satisfaction of clients and accepted parties by studying all services from different perspectives, optimizing their functionality, thus maintaining compliance with deadlines and the good image of the Company.
6. Achieve a constant approach to the concept of TOTAL QUALITY, promoting as much as possible the responsibility for a job well done and first time, self-control and prevention instead of correcting problems. This approach aims to establish a system of continuous improvement.

DIRECTION



Madrid, 01 de Marzo de 2024
Agile Manufacturing CO, S.L



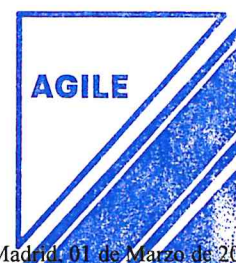
ENVIRONMENTAL POLICY

The guidelines that make up the Environmental Policy of AGILE MANUFACTURING CO, S.L., formally expressed by its Management, are the following:

1. Guide environmental management towards the reduction of pollution, including within this, the reduction of the consumption of natural resources and raw materials, emissions into the atmosphere, effluents, waste, noise, as well as any other environmental impact that can be identified. in the organization's own processes.
2. Establish environmental objectives and goals annually and develop plans to achieve them.
3. Commitment to continuous improvement of the environmental management system.
4. Comply with the requirements of current legislation, legal requirements and other specific requirements and commitments pertinent to the context, as well as introduce continuous improvement that allows permanent progress in the prevention of pollution and protection of the environment, so that it serves as a framework reference to establish environmental objectives.
5. Create and maintain a culture of respect for the environment, as well as improve the training and communication of all our employees and staff, in compliance with this policy for issues related to the Environment.
6. Promote communication with the different Suppliers, facilitating the provision of the service according to the environmental conditions of the contract.

DIRECTION

A handwritten signature in blue ink, appearing to read "J. K.", is written over the "DIRECTION" text.





WORKPLACE SAFETY AND HEALTH POLICY

The guidelines that establish the Occupational Safety and Health Policy of AGILE MANUFACTURING CO, S.L., formally expressed by its Management, are as follows, assuming the commitments of:

- 1. To document, implement, and maintain an up-to-date safety management system appropriate to the nature, size, and risks of its activities, products, and services.**
- 2. To provide safe and healthy working conditions for the prevention of injuries and health deterioration related to work.**
- 3. To comply with legal requirements and other applicable requirements related to Occupational Safety and Health.**
- 4. To pursue continuous improvement of the Occupational Safety and Health Management System.**
- 5. To consult and involve workers, and where applicable, their representatives.**
- 6. To provide the framework for establishing and reviewing objectives and targets. To periodically review this Policy to ensure its ongoing suitability to the organization, communicate it to all persons working for or on behalf of the organization, and make it available to all interested parties and the public.**
- 7. To maintain ongoing attention to eliminating hazards and reducing risks related to Occupational Safety and Health that could cause injuries, illnesses, fires, property losses, or disruptions to processes.**
- 8. AGILE MANUFACTURING CO, S.L., recognizes that the best system to support preventive efforts is to conceive prevention as something intrinsic and inherent to all types of work. Preventive responsibilities will be assigned directly based on each individual's competencies in their work, so that prevention is integrated into all activities of the company and at all hierarchical levels: from top management to all employees.**
- 9. The various levels of management at AGILE MANUFACTURING CO, S.L., will manage safety and health professionally, applying the functions of planning, organizing, directing, and controlling to oversee preventive activities. Prevention will be included in all activities performed or ordered and in all decisions made, integrating it into decisions regarding technical processes, work organization, and working conditions.**



WORKPLACE SAFETY AND HEALTH POLICY

- 10. All employees of AGILE MANUFACTURING will be responsible for complying with Occupational Safety and Health standards and procedures to ensure safe and productive work. They will also be responsible for promptly reporting any safety and health conditions that could lead to consequences or contingencies for employees, workers, or the organization.**

- 11. The company places its trust in all employees to achieve the above, for the benefit of prevention, which is a necessity for everyone.**

